

Recreation Program Director



Job Code: 3270
Grade: 134
Reports to: Director of Parks, Recreation & Culture
Salary Range: \$65,561 - \$102,128
FLSA Status: Exempt

GENERAL STATEMENT OF DUTIES

Performs administrative and supervisory work of a difficult and responsible nature in planning, coordinating, and supervising a varied community recreation program; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS

An employee in this classification is required to exercise initiative and independent judgment in organizing and supervising specialized recreation activities. Primary duties include developing and administering budgets; establishing performance measures; monitoring the collection of attendance, revenues, expenditures, supplies and payroll within the program; developing/implementing outreach curriculum, projects, center programs, workshops, monitoring program activities and implementing corrective measures, as well as planning/coordinating recreation events. Work is performed under general supervision and is reviewed through meetings, reports submitted, and evaluation of results obtained.

ESSENTIAL FUNCTIONS

Planning, organizing, implementing, supervising, and managing recreation programs, staff, and activities; overseeing and participating in promotional activities; preparing and maintaining recreation programs and operational files and records; preparing reports.

EXAMPLES OF WORK

- Plans, develops, organizes, schedules, and supervises recreation program activities such as adult and youth recreational athletic classes, recreation class programs, aquatic programs, and senior programs.
- Recruits, hires, trains, supervises, and evaluates instructors and other staff; consults with and advises staff.
- Develops innovative programming; promotes programs through news releases, flyers, and personal interviews.
- Prepares budget and monitors expenditures for program against revenues; performs fiscal monitoring and development.
- Responds to citizen suggestions and inquiries for program improvements.
- Observes programs in progress and inspects equipment for compliance to program and safety standards.
- Supervises adult sports and adult recreation programs.
- Oversees professional and career development of career professionals.
- Promotes and monitors intradepartmental cooperation and team building.
- Coordinates activities and projects with other departments within the City.
- Develops team work plan for short and long term planning.
- Acts as resource person to community and civic groups.
- Acts as representative of the Recreation Department at meetings or conferences.
- Plans and organizes community, special, and/or seasonal events.
- Maintains and encourages liaison and confers with community groups and individuals, news media, and others to develop an active public relations program
- Conducts research and writes reports regarding new and existing programs.
- Performs related tasks as required.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

Thorough knowledge of the principles and practices of community recreation and the theory and philosophy of recreation; thorough knowledge of the rules, methods, procedures, fields, and equipment of a wide variety of recreational activities; thorough knowledge of the objectives and activities of public recreation and principles and methods used in organizing and directing recreation activities and centers; ability to plan, develop, and administer a comprehensive recreation program utilizing full time and part time personnel; ability to maintain effective working relationships with participants, community, neighborhood groups, other employees, and the general public; ability to develop community participation and interest in recreation through an active public relations program; ability to speak and write effectively; ability to prepare clear and adequate reports and maintain records.

MINIMUM EDUCATION AND EXPERIENCE

Graduation from an accredited college or university with a Bachelor's Degree in Recreation, Physical Education, or related field. Five (5) to seven (7) years of progressively responsible experience in organized community recreation programs, including at least four (4) years of experience in a responsible supervisory and/or administrative capacity; or any equivalent combination of education, training, and experience.

WORK CONDITIONS

- This is light work requiring the exertion of up to 20 pounds of force occasionally, up to 10 pounds of force frequently, and a negligible amount of force constantly to move objects.
- Work requires standing, walking, fingering, and repetitive motions.
- Vocal communication is required for expressing or exchanging ideas by means of the spoken word.
- Hearing is required to perceive information at normal spoken word levels.
- Visual acuity is required for preparing and analyzing written or computer data, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities.
- The worker is not subject to adverse environmental conditions.

SPECIAL REQUIREMENTS

- Possession of an appropriate driver's license valid in the State of Maryland.
- Possession of CPR, First Aid, and AED certification.
- An employee in this classification is subject to random drug and alcohol testing pursuant to the City of Gaithersburg's Drug-Free Workplace Policy, Drug & Alcohol Testing Procedures.

This is a class specification and not an individualized job description. A class specification defines the general character and scope of duties and responsibilities of all positions in a job classification. The list of essential functions/examples of work, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

The City of Gaithersburg is an Equal Opportunity Employer. In compliance with Equal Employment Opportunity guidelines and the Americans with Disabilities Act, the City of Gaithersburg provides reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.